

## **How EU funded projects promote the social and professional inclusion of minorities: The example of INCLUDE-CE**

Migration is a global phenomenon that affects many people for various reasons such as job seeking, escaping conflict, pursuing education, or others. However, upon arrival in a new country, many obstacles may arise, especially in terms of social and professional inclusion. Factors such as discrimination, racism, xenophobia, and restrictive migration policies can all contribute to making this inclusion more difficult. The consequences of this social and professional non-inclusion of migrants can be serious, such as mental health issues, financial insecurity, and marginalization.

In order to ensure their well-being and contribution to the community, the integration of migrants into the host country is important. A country that welcomes all its members, regardless of their origin, language, or religion, is beneficial for everyone. Policies and initiatives aimed at promoting the inclusion of migrants in the labor market and in society can improve the living conditions of migrants and strengthen social cohesion.

That is why INCLUDE-CE (**Inclusion and Digital Empowerment through Circular Economy**) was established. INCLUDE-CE is a project created by five European partners: African Media Association Malta, Solidaridad Sin Fronteras, Mindshift, CARDET, and Arciragazzi. Its main objective is to reduce the digital divide in technological skills, preparation, and resilience of migrants to promote their collaboration, social and professional inclusion through the philosophy of the circular economic system via reuse, repair, and refurbishment of second-hand digital devices such as computers, mobile phones, and tablets transformed into educational devices and assets.

To achieve this, several activities are undergone. Among them are:

- A digital literacy course, aimed at people from third countries or belonging to ethnic minorities, having little to no knowledge of using computer devices.
- An Active Job Search Course that will open the opportunity for online vacancies and the possibility for learners to access job offers.

**For the digital literacy course, five modules will be taught to learners. They are:**

1. Introduction to circular economy and understanding device value
2. Personal computer basics
3. Software and Windows environment
4. File management and internet basics
5. Email and document creation

**For the Course on Active Job Search, seven modules are proposed. They are:**

1. How to define my professional objective.
2. How to create a CV through the computer.
3. How to create a Motivation Letter.
4. How to create a profile on the main online job search platforms.

5. How to conduct a job interview over the phone.
6. How to conduct a job interview via videoconference.
7. How to conduct a personal job interview.

At the end of the project, beneficiaries will gain access to technological devices, digital culture, and more developed knowledge of their skills and competencies.

INCLUDE-CE is an important initiative to promote the inclusion of migrants in society and strengthen social cohesion.

